

A black and white photograph of two women smiling and holding a large grey sign. The sign has the text "#ETFO strong" in white. The background shows a busy indoor setting, possibly a school or community center, with other people and tables visible. The image is overlaid with a red geometric pattern consisting of large triangles.

**#ETFO
strong**

On Tuesday, November 26, Ontario elementary educators will start phase one of strike action.

This means that teachers and educational professionals in our school will withdraw work that does not impact students.

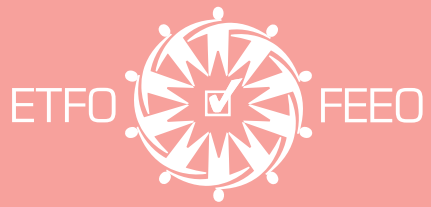
Phase 1 strike actions will not affect students, their learning or their safety.

ETFO engages in strike action in order to apply pressure on Premier Ford and his Education Minister, Stephen Lecce.

It's critical that the government comes to negotiations prepared to address our key issues, such as supports for students with unique learning needs, class size, the protection of Ontario's Kindergarten program, and violence in schools.

**Learn more about ETFO's Work to Rule
at etfocb.ca**





Last year, Ford's government significantly cut funding from public education. When adjusted for inflation, per-student funding for 2019-20 is down 3% from the previous year.*

* The Canadian Centre for Policy Alternatives analysis compared provincial school board operating funding for the 2019-20 school year to 2017-18. On average funding has been reduced by \$375 or three per cent in real terms.

Funding cuts hurt kids!

What are ETFO elementary educators seeking?

Protection of the Full-Day Kindergarten program delivered by a teacher and an early childhood educator. So far, the government will not confirm that this program will be in place beyond 2019-2020.

Smaller classes mean more one-on-one time for every student, more focused learning, and more opportunities to connect with parents.

Support for students with special needs instead of a \$235 million funding cut to special needs supports and programs. ETFO is pressing for more special education teachers and educational assistants to support students with special needs.

Addressing violence in our schools to create safe and healthy learning environments. This requires an investment in the resources and supports students and educators need.

**Join us in protecting public education.
Visit BuildingBetterSchools.ca**