



UNITED  
INCLUSIVE  
STRONG

ETFO COLLECTIVE  
BARGAINING 2019

# ETFO 2019 BARGAINING GOALS

ETFO's 2019 Bargaining Goals are based on our members' input and priorities. The ETFO Collective Bargaining Committee reviewed the results of an all member survey process that took place in the fall of 2018 and developed bargaining goals.

In February 2019 Representative Council, which is composed of elected local leaders, reviewed and approved ETFO's 2019 Bargaining Goals.

## THE 2019 BARGAINING GOALS FOR ETFO TEACHER AND OCCASIONAL TEACHER MEMBERS ARE TO NEGOTIATE:

- Class composition provisions and class size caps in all grades;
- Additional special education supports;
- Real salary increases and increases to all forms of compensation, including benefits funding;
- Improvements to Occasional Teacher hiring practices;
- Improvements to workload and working conditions; and
- Improvements to health and safety protection.

## THE 2019 BARGAINING GOALS FOR ETFO DECE, ESP AND PSP MEMBERS ARE TO NEGOTIATE:

- Real increases to hourly rate of pay and all forms of compensation, including benefits funding;
- Improvements to workload and working conditions;
- Additional special education supports;
- Class composition provisions and lower Kindergarten class size caps;
- Increased job security; and
- Improvements to health and safety protection.

To find out more about ETFO's goal setting process for 2019 collective bargaining go to:

[www.etfocb.ca](http://www.etfocb.ca)

